



## **AMENDED AGENDA**

### **MEETING OF THE MOUNTAIN HOME CITY COUNCIL JUNE 17<sup>th</sup>, 2021 . . . 6:00 P.M. COUNCIL CHAMBERS OF THE MUNICIPAL BUILDING**

Pledge of Allegiance  
Prayer  
Roll Call  
Announcements  
Minutes from the June 3<sup>rd</sup> , 2021 Council Meeting  
Committee Reports

#### **NEW BUSINESS**

**AN ORDINANCE DIRECTING AND ORDERING REMOVAL OR RAZING OF THE BUILDINGS LOCATED AT 1207 ROSSI ROAD MOUNTAIN HOME, AR ( First Reading )** presented by Building Inspection Director Greg Ifland

**AN ORDINANCE AMENDING ORDINANCE NO. 2019-24, 2018- , 2015-3, 2011-12, 2009-17, 2009-12, 2008-37, AS AMENDED BY 96-033, 07-31, 06-14, 05-03, 04-04, 03-37, 03-05, 02-27, 02-20, 02-09, 01-04, TO EXPAND AND REDEFINE THE JOB CLASSIFICATION AND COMPENSATION PLAN IN ORDER TO ENHANCE EFFICIENT MANAGEMENT WITHIN THE DEPARTMENTS OF THE CITY OF MOUNTAIN HOME** presented by Human Resources Sue Edwards

**APPROVAL TO OPEN CHECKING ACCOUNT AND APPROVE LINE ITEM TO PROCESS THE GRANDMA'S HOUSE CDBG (COMMUNITY DEVELOPMENT BLOCK GRANT) FOR NWAEDD** presented by Treasurer Marshella Norell

#### **OLD BUSINESS**

#### **COMMENTS**

#### **ADJOURN**

Respectfully Submitted,  
Brian A. Plumlee, City Clerk

## REGULAR CITY COUNCIL MEETING – JUNE 3<sup>rd</sup>, 2021

1. The Mountain Home City Council met in regular session June 3<sup>rd</sup>, 2021 in the Council Chambers of the Municipal Building. Mayor Hillrey Adams called the meeting to order at 6:00 p.m. followed by the Pledge of Allegiance and a prayer.
2. **ROLL CALL** The following council members were present for the roll call: Jim Bodenhamer, Jennifer Baker, Bob Van Haaren, Paige Evans, Nick Reed, Carry Manuel, and Susan Stockton. Wayne Almond was not present for the meeting.
3. **OFFICIALS IN ATTENDANCE** Mayor Hillrey Adams, City Attorney Roger Morgan, City Clerk Brian Plumlee, Street Director Arnold Knox, Fire Chief Kris Quick, Police Chief Eddie Griffin, and Sam Simer of M.H.P.D.
4. **MEDIA** Scott Liles of KTLO
5. **MINUTES** Councilwoman Jennifer Baker made a motion to approve the regular council meeting minutes from May 20<sup>th</sup>, 2021. The motion was seconded by Councilwoman Susan Stockton. The City Clerk recorded the following vote: all present – yes.
6. **NEW BUSINESS**

**FIRE DEPARTMENT REQUEST TO REMOVE FROM INVENTORY – 1984 GRUMMAN AERIALCAT PLATFORM LADDER TRUCK AND A 1985 FORD TANKER** Fire Chief Quick noted the 1985 Ford Tanker will be transferred to the Mountain Home Street Department while the 1984 Grumman will most likely be listed on an auction website. Councilwoman Baker made a motion to approve the request, the motion was seconded by Councilwoman Evans. City Clerk Brian Plumlee recorded the following vote: all present – yes.

**AN ORDINANCE WAIVING COMPETITIVE BIDDING AND AUTHORIZING THE PURCHASE OF A DODGE TRUCK** City Attorney Roger Morgan put the ordinance on second reading and read it to its entirety.

**SECOND READING** Councilwoman Baker made a motion to suspend the rules and put the ordinance on second reading, Councilman Reed seconded the motion. The City Clerk recorded the following vote: all present – yes. The motion was declared adopted and the ordinance was read for a second time by title only.

**THIRD READING** Councilwoman Baker made a motion to suspend the rules and read the ordinance for the third time by title only. Councilman Van Haaren seconded the motion. The City Clerk recorded the following vote: all present – yes. The motion was declared adopted and the ordinance was read for a third time by title only.

**ADOPTION...** Councilwoman Baker made the motion to adopt the ordinance contingent upon a \$50,000.00 surety bond being presented to the City of Mountain Home before signage of the ordinance, it was seconded by Councilman Reed. The City Clerk recorded the following vote: all present – yes. The ordinance was declared adopted.

**EMERGENCY CLAUSE...** Councilwoman Baker made the motion to adopt the emergency clause, it was seconded by Councilwoman Evans. The City Clerk recorded the following vote: all present – yes. The emergency clause was declared adopted.

### **OLD BUSINESS**

7. **ADJOURN...6:25 P.M.** with no further business to come before the council. Mayor Adams declared the meeting adjourned at 6:25 p.m.

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HILLREY ADAMS, MAYOR

ATTEST:

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BRIAN A. PLUMLEE, CITY CLERK

ORDINANCE NO: 2021 – \_\_

**AN ORDINANCE AMENDING ORDINANCE NO. 2019-24, 2018- , 2015-3, 2011-12, 2009-17, 2009-12, 2008-37, AS AMENDED BY 96-033, 07-31, 06-14, 05-03, 04-04, 03-37, 03-05, 02-27, 02-20, 02-09, 01-04, TO EXPAND AND REDEFINE THE JOB CLASSIFICATION AND COMPENSATION PLAN IN ORDER TO ENHANCE EFFICIENT MANAGEMENT WITHIN THE DEPARTMENTS OF THE CITY OF MOUNTAIN HOME.**

**WHEREAS**, the Job Classification and Compensation Plan was adopted in 1996 and has served the City well since that time; and,

**WHEREAS**, adjustments need to be made to the wage scale for the City to be competitive in job market recruiting and hiring as; and,

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MOUNTAIN HOME:**

**Section 1:** It is in the economic interest of the City of Mountain Home to amend the Job Classification and Compensation Plan Wage Scale as follows:

- The Wage Scale shall be adjusted in Grades 3,4,5,6 and 7 to provide 6-month Step increases up to the third year of employment, after which they will be done on an annual basis until reaching the top Step of the Grade.
- The Wage Scale shall be adjusted for all positions at Grades 1 through 39, Fire Department Grades 10 through 14, and Part Time Grades 1 through 5 and all Steps therein to be increased by \$ .75.

**Section 2:** The change to the Wage Scale shall be applied to the pay period beginning July 5, 2021, with all hourly and salaried employees receiving a \$ .75 increase. No retroactive changes will be made, and Step increases will begin with next 6- or 12-month anniversary date.

**Section 3:** All other provisions of the Job Classification and Compensation Plan of the City of Mountain Home shall remain in full force and effect unless specifically changed by Ordinance.

**Section 4: EMERGENCY CLAUSE:** The wage scale of the City's job classification and compensation plan affects the employees of the City departments, who in turn contribute to the safety and welfare of the residents of Mountain Home, Arkansas; therefore, an emergency is declared to exist and this ordinance shall be in full force and effect from and after its passage.

**PASSED AND APPROVED THIS 17<sup>th</sup> DAY OF JUNE, 2021.**

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**HILLREY ADAMS, MAYOR**

**ATTEST:**

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Brian Plumlee, City Clerk

# 2021 WAGE SCALES

(Full-time employees evaluated every 6 months until Step 6 - annual evaluations at Step 7)

	A	B	C	D	E	F	G
1	GRADE 1		STEP	2021 RATE			
2	STEP 20 = STEP 0	START	\$ 10.75	1/1/2021 MINIMUM WAGE \$11.00		DO NOT USE THIS GRADE WITHOUT MAYOR PERMISSION	
3	6 Months	1	\$ 10.93				
4	1 Year	2	\$ 11.27				
5	1 1/2 Years	3	\$ 11.87				
6	2 Years	4	\$ 12.39				
7	2 1/2 Years	5	\$ 12.90				
8	GRADE 2		STEP	2021 RATE			
9	STEP 20 = STEP 0	START	\$ 10.80	3 Years	6	\$ 14.38	
10	6 Months	1	\$ 11.08	4 Years	7	\$ 15.09	
11	1 Year	2	\$ 11.60	DO NOT USE THIS GRADE		WITHOUT MAYOR PERMISSION	
12	1 1/2 Years	3	\$ 12.28				
13	2 Years	4	\$ 12.96				
14	2 1/2 Years	5	\$ 13.67				
15	GRADE 3		STEP	2021 RATE			
16	STEP 20 = STEP 0	START	\$ 11.75	3 Years	6	\$ 14.91	
17	6 Months	1	\$ 12.28	4 Years	7	\$ 15.44	
18	1 Year	2	\$ 12.81	5 Years	8	\$ 16.18	
19	1 1/2 Years	3	\$ 13.34				
20	2 Years	4	\$ 13.86				
21	2 1/2 Years	5	\$ 14.39				
22	GRADE 4		STEP	2021 RATE			
23	STEP 20 = STEP 0	START	\$ 11.85	3 Years	6	\$ 15.01	
24	6 Months	1	\$ 12.38	4 Years	7	\$ 15.54	
25	1 Year	2	\$ 12.91	5 Years	8	\$ 16.28	
26	1 1/2 Years	3	\$ 13.44	6 Years	9	\$ 16.59	
27	2 Years	4	\$ 13.96	7 Years	10	\$ 16.91	
28	2 1/2 Years	5	\$ 14.49				
29	GRADE 5		STEP	2021 RATE			
30	STEP 20 = STEP 0	START	\$ 11.95	3 Years	6	\$ 15.11	
31	6 Months	1	\$ 12.48	4 Years	7	\$ 15.64	
32	1 Year	2	\$ 13.04	5 Years	8	\$ 16.38	
33	1 1/2 Years	3	\$ 13.57	6 Years	9	\$ 16.85	
34	2 Years	4	\$ 14.11	7 Years	10	\$ 17.33	
35	2 1/2 Years	5	\$ 14.61				
36	GRADE 6		STEP	2021 RATE			
37	STEP 20 = STEP 0	START	\$ 12.06	3 Years	6	\$ 15.32	
38	6 Months	1	\$ 12.76	4 Years	7	\$ 15.75	
39	1 Year	2	\$ 13.45	5 Years	8	\$ 16.52	
40	1 1/2 Years	3	\$ 14.15	6 Years	9	\$ 16.96	
41	2 Years	4	\$ 14.85	7 Years	10	\$ 17.44	
42	2 1/2 Years	5	\$ 15.09	8 Years	11	\$ 17.77	
43							



**2021 WAGE SCALES**

(Full-time employees evaluated every 6 months until Step 6 - annual evaluations at Step 7)

	A	B	C	D	E	F	G
44							
45							
46	<b>GRADE 7</b>	<b>STEP</b>	<b>2021 RATE</b>		<b>STEP</b>	<b>2021 RATE</b>	
47	STEP 20 = STEP 0	START	\$ 12.23	3 Years	6	\$ 15.78	
48	6 Months	1	\$ 13.00	4 Years	7	\$ 16.15	
49	1 Year	2	\$ 13.77	5 Years	8	\$ 16.61	
50	1 1/2 Years	3	\$ 14.53	6 Years	9	\$ 17.09	
51	2 Years	4	\$ 15.30	7 Years	10	\$ 17.58	
52	2 1/2 Years	5	\$ 15.54	8 Years	11	\$ 18.08	
53	<b>GRADE 8</b>	<b>STEP</b>	<b>2021 RATE</b>		<b>STEP</b>	<b>2021 RATE</b>	
54	STEP 20 = STEP 0	START	\$ 12.38	3 Years	6	\$ 16.44	
55	6 Months	1	\$ 13.21	4 Years	7	\$ 16.78	
56	1 Year	2	\$ 14.07	5 Years	8	\$ 17.14	
57	1 1/2 Years	3	\$ 14.91	6 Years	9	\$ 17.48	
58	2 Years	4	\$ 15.77	7 Years	10	\$ 17.80	
59	2 1/2 Years	5	\$ 16.15	8 Years	11	\$ 18.16	
60	<b>GRADE 9</b>	<b>STEP</b>	<b>2021 RATE</b>		<b>STEP</b>	<b>2021 RATE</b>	
61	STEP 20 = STEP 0	START	\$ 13.03	3 Years	6	\$ 17.21	
62	6 Months	1	\$ 13.87	4 Years	7	\$ 17.62	
63	1 Year	2	\$ 14.77	5 Years	8	\$ 17.99	
64	1 1/2 Years	3	\$ 15.62	6 Years	9	\$ 18.39	
65	2 Years	4	\$ 16.42	7 Years	10	\$ 18.78	
66	2 1/2 Years	5	\$ 16.82	8 Years	11	\$ 19.21	
67	<b>GRADE 10</b>	<b>STEP</b>	<b>2021 RATE</b>		<b>STEP</b>	<b>2021 RATE</b>	
68	STEP 20 = STEP 0	START	\$ 13.75	4 Years	7	\$ 18.32	
69	6 Months	1	\$ 14.58	5 Years	8	\$ 18.71	
70	1 Year	2	\$ 15.42	6 Years	9	\$ 19.08	
71	1 1/2 Years	3	\$ 16.28	7 Years	10	\$ 19.49	
72	2 Years	4	\$ 17.17	8 Years	11	\$ 19.89	
73	2 1/2 Years	5	\$ 17.52	9 Years	12	\$ 20.25	
74	3 Years	6	\$ 17.93				
75	<b>GRADE 11</b>	<b>STEP</b>	<b>2021 RATE</b>		<b>STEP</b>	<b>2021 RATE</b>	
76	STEP 20 = STEP 0	START	\$ 14.46	4 Years	7	\$ 19.49	
77	6 Months	1	\$ 15.33	5 Years	8	\$ 19.88	
78	1 Year	2	\$ 16.21	6 Years	9	\$ 20.22	
79	1 1/2 Years	3	\$ 17.03	7 Years	10	\$ 20.61	
80	2 Years	4	\$ 17.89	8 Years	11	\$ 21.00	
81	2 1/2 Years	5	\$ 18.75	9 Years	12	\$ 21.37	
82	3 Years	6	\$ 19.09				
83	<b>GRADE 12</b>	<b>STEP</b>	<b>2021 RATE</b>		<b>STEP</b>	<b>2021 RATE</b>	
84	STEP 20 = STEP 0	START	\$ 15.28	4 Years	7	\$ 20.39	
85	6 Months	1	\$ 16.15	5 Years	8	\$ 20.79	
86	1 Year	2	\$ 16.98	6 Years	9	\$ 21.21	

# 2021 WAGE SCALES

(Full-time employees evaluated every 6 months until Step 6 - annual evaluations at Step 7)

	A	B	C	D	E	F	G
87	1 1/2 Years	3	\$ 17.81	7 Years	10	\$ 21.64	
88	2 Years	4	\$ 18.69	8 Years	11	\$ 22.07	
89	2 1/2 Years	5	\$ 19.51	9 Years	12	\$ 22.56	
90	3 Years	6	\$ 19.94				
91	GRADE 13	STEP	2021 RATE	STEP	2021 RATE		
92	STEP 20 = STEP 0	START	\$ 16.14	4 Years	7	\$ 21.20	
93	6 Months	1	\$ 16.95	5 Years	8	\$ 21.59	
94	1 Year	2	\$ 17.80	6 Years	9	\$ 22.06	
95	1 1/2 Years	3	\$ 18.68	7 Years	10	\$ 22.49	
96	2 Years	4	\$ 19.50	8 Years	11	\$ 22.90	
97	2 1/2 Years	5	\$ 20.36	9 Years	12	\$ 23.35	
98	3 Years	6	\$ 20.78	10 Years	13	\$ 23.79	
99	GRADE 14	STEP	2021 RATE	STEP	2021 RATE		
100	STEP 20 = STEP 0	START	\$ 16.98	4 Years	7	\$ 22.17	
101	6 Months	1	\$ 17.81	5 Years	8	\$ 22.66	
102	1 Year	2	\$ 18.69	6 Years	9	\$ 23.12	
103	1 1/2 Years	3	\$ 19.51	7 Years	10	\$ 23.59	
104	2 Years	4	\$ 20.39	8 Years	11	\$ 24.08	
105	2 1/2 Years	5	\$ 21.21	9 Years	12	\$ 24.55	
106	3 Years	6	\$ 21.68	10 Years	13	\$ 25.10	
107	GRADE 15	STEP	2021 RATE	STEP	2021 RATE		
108	STEP 20 = STEP 0	START	\$ 17.89	4 Years	7	\$ 23.50	
109	6 Months	1	\$ 18.75	5 Years	8	\$ 23.98	
110	1 Year	2	\$ 19.57	6 Years	9	\$ 24.44	
111	1 1/2 Years	3	\$ 20.44	7 Years	10	\$ 24.97	
112	2 Years	4	\$ 21.27	8 Years	11	\$ 25.45	
113	2 1/2 Years	5	\$ 22.12	9 Years	12	\$ 25.91	
114	3 Years	6	\$ 22.98	10 Years	13	\$ 26.45	
115	GRADE 16	STEP	2021 RATE	STEP	2021 RATE		
116	STEP 20 = STEP 0	START	\$ 18.81	5 Years	8	\$ 24.90	
117	6 Months	1	\$ 19.65	6 Years	9	\$ 25.41	
118	1 Year	2	\$ 20.50	7 Years	10	\$ 25.85	
119	1 1/2 Years	3	\$ 21.38	8 Years	11	\$ 26.36	
120	2 Years	4	\$ 22.23	9 Years	12	\$ 26.89	
121	2 1/2 Years	5	\$ 23.03	10 Years	13	\$ 27.37	
122	3 Years	6	\$ 23.91	11 Years	14	\$ 27.87	
123	4 Years	7	\$ 24.40				
124	GRADE 17	STEP	2021 RATE	STEP	2021 RATE		
125	STEP 20 = STEP 0	START	\$ 19.82	5 Years	8	\$ 26.24	
126	6 Months	1	\$ 20.65	6 Years	9	\$ 26.75	
127	1 Year	2	\$ 21.49	7 Years	10	\$ 27.29	
128	1 1/2 Years	3	\$ 22.32	8 Years	11	\$ 27.79	
129	2 Years	4	\$ 23.17	9 Years	12	\$ 28.30	



**2021 WAGE SCALES**

(Full-time employees evaluated every 6 months until Step 6 - annual evaluations at Step 7)

	A	B	C	D	E	F	G
130	2 1/2 Years	5	\$ 24.06	10 Years	13	\$ 28.81	
131	3 Years	6	\$ 24.89	11 Years	14	\$ 29.28	
132	4 Years	7	\$ 25.76				
133	<b>GRADE 18</b>	<b>STEP</b>	<b>2021 RATE</b>	<b>STEP</b>	<b>2021 RATE</b>		
134	STEP 20 = STEP 0	START	\$ 20.81	5 Years	8	\$ 28.07	
135	6 Months	1	\$ 21.89	6 Years	9	\$ 28.53	
136	1 Year	2	\$ 22.96	7 Years	10	\$ 28.98	
137	1 1/2 Years	3	\$ 24.05	8 Years	11	\$ 29.47	
138	2 Years	4	\$ 25.09	9 Years	12	\$ 29.90	
139	2 1/2 Years	5	\$ 26.05	10 Years	13	\$ 30.34	
140	3 Years	6	\$ 26.75	11 Years	14	\$ 30.83	
141	4 Years	7	\$ 27.55				
142	<b>GRADE 19</b>	<b>STEP</b>	<b>2021 RATE</b>	<b>STEP</b>	<b>2021 RATE</b>		
143	STEP 20 = STEP 0	START	\$ 21.89	5 Years	8	\$ 28.65	
144	6 Months	1	\$ 22.71	6 Years	9	\$ 29.54	
145	1 Year	2	\$ 23.58	7 Years	10	\$ 29.98	
146	1 1/2 Years	3	\$ 24.42	8 Years	11	\$ 30.46	
147	2 Years	4	\$ 25.27	9 Years	12	\$ 30.93	
148	2 1/2 Years	5	\$ 26.14	10 Years	13	\$ 31.39	
149	3 Years	6	\$ 27.00	11 Years	14	\$ 31.87	
150	4 Years	7	\$ 27.83	12 Years	15	\$ 32.43	
151	<b>GRADE 36</b>	<b>STEP</b>	<b>2021 RATE</b>	<b>STEP</b>	<b>2021 RATE</b>		
152	STEP 20 = STEP 0	START	\$ 29.15	3 Years	6	\$ 32.30	
153	6 Months	1	\$ 29.67	4 Years	7	\$ 32.83	
154	1 Year	2	\$ 30.19	5 Years	8	\$ 33.37	
155	1 1/2 Years	3	\$ 30.70	6 Years	9	\$ 33.88	
156	2 Years	4	\$ 31.25	7 Years	10	\$ 34.44	
157	2 1/2 Years	5	\$ 31.78	8 Years	11	\$ 34.94	
158	<b>GRADE 37</b>	<b>STEP</b>	<b>2021 RATE</b>	<b>STEP</b>	<b>2021 RATE</b>		
159	STEP 20 = STEP 0	START	\$ 29.79	4 Years	7	\$ 33.42	
160	6 Months	1	\$ 30.48	5 Years	8	\$ 33.81	
161	1 Year	2	\$ 31.23	6 Years	9	\$ 34.25	
162	1 1/2 Years	3	\$ 31.66	7 Years	10	\$ 34.67	
163	2 Years	4	\$ 32.09	8 Years	11	\$ 35.12	
164	2 1/2 Years	5	\$ 32.55	9 Years	12	\$ 35.59	
165	3 Years	6	\$ 32.98				
166	<b>GRADE 39</b>	<b>STEP</b>	<b>2021 RATE</b>	<b>STEP</b>	<b>2021 RATE</b>		
167	STEP 20 = STEP 0	START	\$ 30.65	3 Years	6	\$ 33.80	
168	6 Months	1	\$ 31.17	4 Years	7	\$ 34.33	
169	1 Year	2	\$ 31.69	5 Years	8	\$ 34.87	
170	1 1/2 Years	3	\$ 32.20	6 Years	9	\$ 35.38	
171	2 Years	4	\$ 32.75	7 Years	10	\$ 35.94	
172	2 1/2 Years	5	\$ 33.28	8 Years	11	\$ 36.44	

**AN ORDINANCE DIRECTING AND ORDERING REMOVAL OR RAZING OF THE  
BUILDINGS LOCATED AT 1207 ROSSI ROAD  
MOUNTAIN HOME, AR**

WHEREAS, ACA 41-56-203 authorizes the City of Mountain Home, AR to remove or raze any buildings that have become dilapidated, unsightly, unsafe, unsanitary, obnoxious or detrimental to public welfare; and

WHEREAS, the buildings located at 1207 Rossi Road Mountain Home, AR should be removed and/or razed due to the reasons set forth in ACA 14-56-203

NOW, THEREFORE BE IT RESOLVED by the City Council of the City of Mountain Home, AR to wit:

The City of Mountain Home, AR has inspected the property located 1207 Rossi Road and has consistently found the following problems to wit:

1. The buildings are in a state of disrepair and not fit in which to live in and nothing is being done to remedy the problem.
2. That the City has made efforts to have the problem outlined herein eliminated and has contacted the owner with no success.
3. That the City has been unable to remedy the problem with the property. It is the opinion of the City Council that the buildings described herein have become dilapidated, unsightly, unsafe, unsanitary and detrimental to the public welfare.
4. The City Attorney is directed to file the appropriate legal action in the Circuit Court of Baxter County, AR to obtain an Order authorizing and directing the removal/razing of the buildings described herein.

PASSED AND APPROVED this \_\_\_\_\_ day of \_\_\_\_\_ 2021.

\_\_\_\_\_  
MAYOR HILLREY ADAMS

ATTEST:

\_\_\_\_\_  
CITY CLERK, BRIAN PLUMLEE