



AGENDA

MEETING OF THE MOUNTAIN HOME CITY COUNCIL
FEBRUARY 2, 2023 @ 6 P.M.
COUNCIL CHAMBERS OF THE MUNICIPAL BUILDING

Pledge of Allegiance
Prayer
Roll call
Minutes from January 19, 2023, Council meeting
Committee reports
Bank reconciliations
Announcements

NEW BUSINESS

A RESOLUTION DESIGNATING AND AUTHORIZING THE MAYOR TO EXECUTE CERTAIN DOCUMENTS IN CONNECTION WITH FUNDING ADMINISTERED BY THE ARKANSAS NATURAL RESOURCES COMMISSION

AN ORDINANCE AMENDING ORDINANCES NO. 2022-50, 2022-04 TO REDEFINE THE WAGE SCALE AND COMPENSATION PLAN IN ORDER TO ENHANCE EFFICIENT MANAGEMENT WITHIN THE DEPARTMENTS OF THE CITY OF MOUNTAIN HOME

COMMENTS

ADJOURN

Respectfully submitted,
Scott Liles, City Clerk

MINUTES
REGULAR CITY COUNCIL MEETING – January 19, 2023

1. The Mountain Home City Council met in regular session January 19th, 2023, in the Council Chambers of the Municipal Building. Mayor Hillrey Adams called the meeting to order at 6 p.m., followed by the Pledge of Allegiance and a prayer.
2. **ROLL CALL** The following council members were present for the roll call: Bob Van Haaren, Susan Stockton, Paige Evans, Carry Manuel, Jim Bodenhamer and Nick Reed. Absent were Jennifer Baker and Wayne Almond.
3. **OFFICIALS IN ATTENDANCE** Mayor Hillrey Adams, City Clerk Scott Liles, City Attorney Roger Morgan, Police Chief Eddie Griffin, Director of Finance and Treasury Alma Clark, Fire Chief Kris Quick, Parks Director Daniel Baxter, Street Director Arnold Knox, Building Inspector Greg Iland and Code Enforcement Officer Mike Anderson. Media in attendance: Heather Link (KTLO) and Chris Fulton (Mountain Home Observer).
4. Mayor Hillrey Adams opened the meeting with a brief update on the Ozark Mountain Solid Waste District's potential sale of the closed and sealed NABORS landfill at Three Brothers. Mayor Adams reported that the OMSWD's Board of Directors on Thursday had voted to suspend the possible sale of the landfill to LRS. A final decision on the landfill's future was still to be decided, Mayor Adams said.
5. **MINUTES** Council member Carry Manuel made a motion to approve the minutes from January 5th, 2023, meeting. The motion was seconded by council member Susan Stockton. The vote was recorded as follows: All present – yes. Those absent: Jennifer Baker and Wayne Almond.
6. **NEW BUSINESS**

AN ORDINANCE AMENDING ORDINANCE NO. 296, AS AMENDED, WITH REFERENCE TO ZONING WITHIN THE CITY LIMITS OF THE CITY OF MOUNTAIN HOME, ARKANSAS, RELATIVE TO CHANGING AREA ZONED AS RESIDENTIAL R-1 TO COMMERCIAL C-2A City attorney Roger Morgan placed this ordinance on its first reading. The ordinance would affect property located at U.S. Highway 62 West.

SECOND READING Council member Carry Manuel made the motion to place the ordinance on its second reading and was seconded by council member Nick Reed. The vote recorded was as follows: All present – yes. Those absent: Jennifer Baker and Wayne Almond.

THIRD READING Council member Nick Reed made the motion to place the ordinance on its third reading. His motion was seconded by council member Carry Manuel. The vote recorded was as follows: All present – yes. Those absent: Jennifer Baker and Wayne Almond.

ADOPTION Council member Paige Evans made the motion to adopt the ordinance and was seconded by Council member Nick Reed. The vote recorded was as follows: All present – yes. Those absent: Jennifer Baker and Wayne Almond. The ordinance was declared passed and adopted as Ordinance 2023-1.

AN ORDINANCE REGULATING NOISE WITHIN THE CITY OF MOUNTAIN HOME The proposed ordinance was placed on its third reading, with advisement that the line “The use of generators as be needed to supply power in commercial or residential zones” had been added as Section 2(B)6. The vote recorded was as follows: Bob Van Haaren, Susan Stockton, Carry Manuel, Jim Bodenhamer and Nick Reed – yes; Paige Evans – no. Absent were Jennifer Baker and Wayne Almond. The ordinance was declared passed and adopted as Ordinance 2023-2.

A RESOLUTION AMENDING THE 2023 ADOPTED BUDGET FOR THE PURPOSE OF RECEIVING AND EXPENDING THE \$5,000 STIPEND FOR ELIGIBLE FULL-TIME LAW ENFORCEMENT OFFICERS The vote recorded was as follows: All present – yes. Those absent: Jennifer Baker and Wayne Almond. The ordinance was declared passed and adopted as Resolution 2023-3.

AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT CITY OF MOUNTAIN HOME PROJECT NO. 20W01380, AMENDMENT NO. 2 This would provide \$106,000 for engineering work on the wastewater treatment plant. The vote recorded was as follows: All present – yes. Those absent: Jennifer Baker and Wayne Almond.

AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT CITY OF MOUNTAIN HOME, ARKANSAS PROJECT NO. 22W01381, AMENDMENT NO. 1 This amendment calls for an additional \$1,958,000 for additional wastewater treatment plant work. The vote recorded was as follows: All present – yes. Those absent: Jennifer Baker and Wayne Almond.

AUTHORIZATION REQUEST TO ENTER LOAN AGREEMENT WITH ARKANSAS NATURAL RESOURCES COMMISSION FOR WASTEWATER TREATMENT PLANT UPGRADES-PHASE II PROJECT COST FOR AN ADDITIONAL \$7 MILLION If approved, this would help fund the completion of Phase II of the wastewater treatment plant upgrades. The vote recorded was as follows: All present – yes. Those absent: Jennifer Baker and Wayne Almond.

PROPOSAL FOR BID REVIEW AND CONSTRUCTION ADMINISTRATION SERVICES FOR THE MOUNTAIN HOME WAYFINDING PROGRAM Street Director Arnold Knox presented proposed designs for new directional signs to be placed around town to assist motorists

unfamiliar with the city's layout. After discussion about the signs' appearance and what logos would be displayed on them, Knox said he would talk to the design team and bring the issue back up at a later date.

7. **ADJOURN**

With no further business to come before the council, Mayor Hillrey Adams declared the meeting adjourned at 6:43 p.m.

HILLREY ADAMS, MAYOR

ATTEST:

SCOTT LILES, CITY CLERK

City of Mountain Home
Public Safety Committee

Regular Monthly Meeting
January 17, 2023

Meeting was called to order at 2:02 pm.

Committee Members:

Committee Chairman Wayne Almond - Absent

Jim Bodenhamer – Present

Carry Manuel – Present

Bob Van Harren - Present

Also attending meeting:

Mayor Hillrey Adams

Fire Chief Kris Quick

Police Chief Eddie Griffin

Private citizen:

Mary Anderson

Police Chief's Report:

Chief Griffin presented 2022 year-end report.

Fire Chief's Report:

Chief Quick presented 2022 year-end report.

NEW Business:

Mayor Adams and Chief Griffin advised the Public Safety Committee about plans for animal control for the city of Mountain Home for 2023, the city has been in contact with the Baxter County Judge Kevin Litty about using the county's building and adding 1 full time police officer that will handle animal control with other officers taking care of the call's weekends and after hours. Mayor Adams advised the Public Safety committee that discussions will continue with the County Judge, Mayor Adams and Chief Griffin and they will update the committee at next month's meeting.

Next meeting will be February 21, 2023, at 2:00 pm

Motion to adjourn was made and the meeting was ended at 2:32pm

Street Committee Meeting
January 17, 2023 – 12:30 p.m.

The meeting was called to order at 12:30 p.m.

Present were Arnold Knox, Director of Streets; Jim Bodenhamer, Susan Stockton and Paige Dillard, Committee members.

Copies of the Street Department's 2023 year-end report shared with the Committee for their review.

Arnie reported the Merje plan for the Wayfinding Program is ready to go to contract for the signs and plans to have them installed by this summer. Arnie explained their contract to the committee and told them the cost for their invoice included designing the sign and placement locations. The total was over \$20,000 so it will need to go to Council for a bid waiver approval on Thursday. Arnie said, whenever they considered this program, it was three years ago, and at that time, the estimate for the signs themselves was approximately \$500,000. Now, with inflation he expects the bids to come in over \$700,000. He told the committee that there will probably have to be adjustments made to the budget if we go forward with the full bid. He said his Capital items are current and money from that line can be used. Since he speculates the price increase, the signs for the Parks Department could be paid out of their budget. Arnie said he didn't have a breaking point where a partial sign installation could happen this year and the rest next year, so he said they will all be installed this year. Paige asked if all the signs throughout the city would be redone, including signs for City Hall. Arnie said yes, *every* sign will be replaced, including the City Park sign on Cardinal Drive and the blue "hospital" signs that are around. It will start by the tech center at 62 West, even re-lettering the brick sign at the city limits. He said everything will coincide, similar to the signs in northwest Arkansas. This is the idea of the Wayfinding Program, to have all signs with a focal point, and this will get the attention of drivers. Paige asked who would make the decision as to the design of the signs, what they will look like, etc. Arnie told the committee, yes, he knows it has been a while and he said he had kept everyone up to date on program. He said he would email the documents to all and at next month's meeting will bring

in the projector and make a presentation. He described what the base sign would look like, along with the Chamber of Commerce logo, adding, the chamber worked so hard on that logo. He described the logo, said there will be numerous proofings, and said he expects a month for bids to come in. After a lengthy discussion, he reminded the committee he will email the plans and make a presentation at the next street committee meeting.

The Street Report for December 2022 was reviewed.

The Bike Path Phase 2, from McCabe Park to Arkansas State University has one box culvert built, the steel for the next culvert is in. The cost of the box culverts are not included in the grant that had been applied for, and their cost is coming from the street budget. Arnie told the committee they are still waiting to hear from ARDOT for a preconstruction meeting. The cost to this project through December 31, 2022, is \$84,067.18.

The new fire department building will be ready to start by summer. Arnie said he spoke with Chris and was told they do not have plans ready for the building yet. Arnie would like to see some sort of footprint so he will know where the building will go, and he can plan for the driveway, parking, and enough room for vehicle turnarounds. The cost of this project is \$54,541.63.

The rebuild project at Russell Lane is moving along nicely. The crew is now around the corner and has widened it to three lanes at Baxter Lab. The Maintenance crew has started digging out at Breckenridge making their way to the curve. Arnie said they will be putting down millings and it will be ready for asphalt, *but* no asphalt will be laid until the whole project has been completed. Paige asked Arnie if he had an opportunity to meet with the new county judge to discuss forming a partnership between the city and Baxter County, to extend the rebuild to at least the corner. She said that would be great to tie in the whole road. He said he had not at this time. The Russell Lane rebuild project has a total cost of \$303,466.62.

Clysta Willett Park had been on hold quite a while, waiting for the turf to be completed. The Construction crew is back into fields 1 and 2 and are going up the

hill. Arnie reported Parks is starting their baseball season March 1, so that will be the deadline to complete. The total cost of this project is \$142,945.18, and of that, \$135,118.21 has been reimbursed to the Street Department.

The new access road that will go to the community center at McCabe Park has a cost of \$64,436.15. The box culvert at the creek has been completed, the road bed has also been completed to the creek. The crew working here has been moved over to Clysta Willett Park to finish the rest of the concrete work by March 1. Arnie reported to the committee that there is a possible roundabout planned to be put in after the creek. He said there will be three or four parking lots tied into the community center location, and this will make traffic flow much better. He added there also is a promise of access for the previous landowner to the neighboring property.

Maintenance for the month of December totaled \$32,199.99. The Maintenance crew was busy crack sealing, working at McCabe Park at the new access road, cleaning culverts, sign maintenance, trimming limbs, etc.

The Budget Summary was reviewed. Arnie reported the Administrative Fees for City Hall went over budget and Miscellaneous line item went over. He said this will be adjusted for the final budget.

Paige asked Arnie if there was any word on a new Public Works Director and he said interviews were still being done. Jim asked if the Street Department was fully staffed. Arnie told the Committee he is as full as he wants to be with 32 employees, but by this summer he will be putting together a third construction crew. He has already hired three new employees and he will be hiring another three to get this third crew going.

The meeting was adjourned at 1:05 p.m.

**CITY OF MOUNTAIN HOME
STREET DEPARTMENT
YEAR END REPORT
2022**

**COMPLETED
PROJECTS**

**City of Mountain Home
Street Department
2022 Year End Report**

COMPLETED PROJECTS

Cooper Park Ballfield **\$ 10,002.34**

A crew began work at Cooper Park on April 6, 2022, to set and pour a new foundation and backstop wall at Cooper Park. This project was completed May 13, 2022. The Street Department was fully reimbursed for the costs to this project.

Ozark Avenue Extension **\$ 39,810.26**

This past March, an approximate 50-foot strip of land was purchased at the end of Ozark Avenue, and work began to develop it into a connecting section for the newly developed west end of Ozark. It now connects to North Cardinal Drive, where the crew poured a new curb and sidewalk from Ozark to Arkansas Avenue. New curb and gutter along with new asphalt was put in to connect both sections of Ozark Avenue for complete access from Commerce Drive. The project was completed on August 11, 2022.

Cooper/Louann/Demetree Rebuild

\$ 667,956.29

Design work began November 14, 2019, for a complete rebuild of Cooper St., Louann Drive and Demetree Street, with construction beginning September 1, 2021. New drainage culvert, curbing and guttering, sidewalk and asphalt went in all three streets, and the project was completed October 3, 2022.

Keller Park Ballfields

\$ 417,463.05

Work began at Keller Park on December 21, 2021; New culvert pipe was installed around each Ballfield to alleviate the drainage issues in the fields; concrete was poured throughout the outer perimeters of all ballfields, making it convenient for walking, and handicapped visitors will now have the ease of a wheelchair accessible park. Concrete pads were poured for bleachers, all dugout floors and batting cages were dug out and poured back with concrete; new sidewalks were poured; concrete curb and guttering was poured from the entrance of the park to the parking lots, and the parking lots had new asphalt placed. This project was completed on October 13, 2022 and the total cost was reimbursed to the Street Department.

Hickory Park Grant

\$ 336,234.21

Work began on February 7, 2022, to build a new driveway and parking lot for the all-inclusive playground at Hickory Park. This driveway entrance/exit was built at the back of Hickory Park, off Dyer Street. Along with the driveway, a parking lot was built with two islands that have

lighting for the lot. Curb and guttering were poured from Dyer Street up the driveway and around the parking lot. A concrete pad was poured for the new bathrooms to be built. In the early morning hours of May 6th, both concrete crews poured and finished 104 yards of concrete for the playground pad. Concrete steps were poured at the back side of the playground, for access to the rest of Hickory Park, and concrete barricades were poured at the edge of the playground for safety. The Street Department finished this project by putting in six horseshoe pits near the entrance/exit at Dyer Street. The project was completed October 25, 2022, and all costs were reimbursed to the Street Department.

Overlays

\$495,162.05

This year, the following streets were contracted for overlays: Barbara Street, Kathleen Street and Demetree Street, off 9th Street. Spring Park subdivision had many streets completed, including Atkins Street, Bluemont Avenue, Sierra Drive, Woodcrest Street and Spring Park Drive and Springwood Drive. The Street Department Maintenance crew completed some shorter streets with cul-de-sacs, beginning with Richwood Drive and continuing with Madison Avenue, Ouachita Avenue, and finishing up with Newton Avenue.

Mountain Home Street Department

Reporting Dates: 4/6/2022 through 5/13/2022

Project : COOPER PARK BALLFIELD

Fund Code	Fund	Activity Count	Labor Hours	Labor Cost	Equip. Cost	Mat'l. Cost	Total Cost
5200-27100	Road Const.	36	147.0	\$3,898.69	\$2,599.31	\$3,504.34	\$10,002.34

COMPLETED MAY 13, 2022



Cooper Park Ballfield Start Date April 6, 2022—Completed May 13, 2022 - \$10,002.34

Mountain Home Street Department

Reporting Dates: 3/16/2022 through 8/11/2022

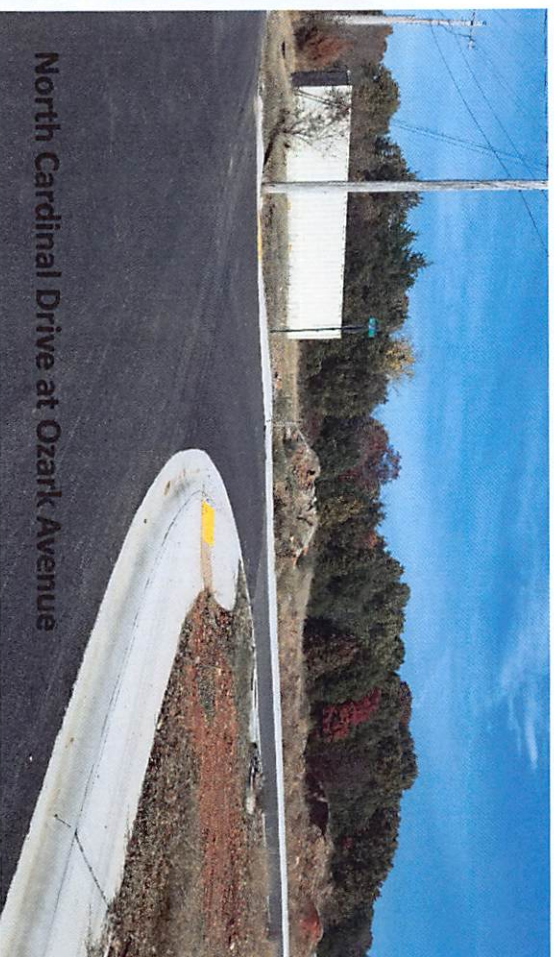
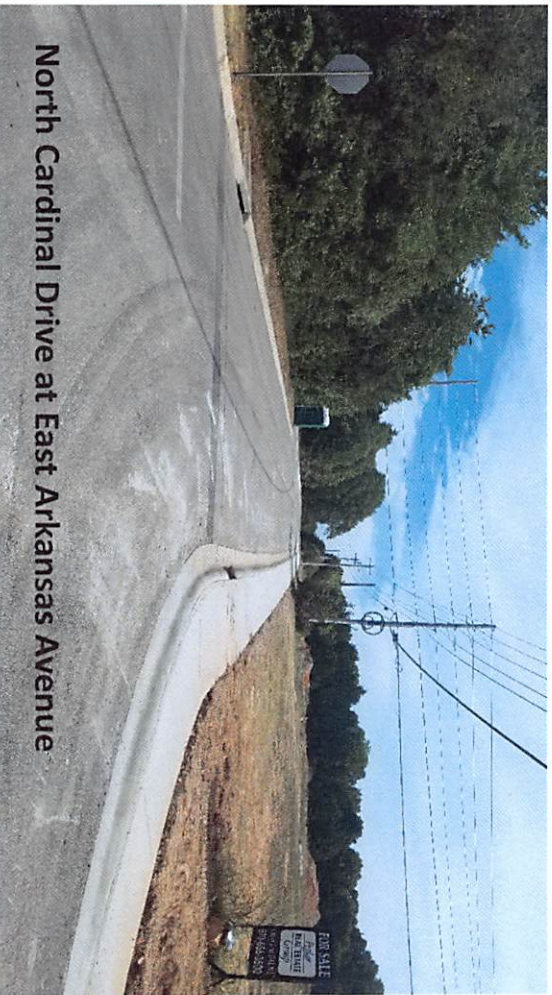
Project : OZARK AVENUE EASEMENT

Fund Code	Fund	Activity Count	Labor Hours	Labor Cost	Equip. Cost	Mat'l. Cost	Total Cost
5200-27100	Road Const.	116	695.3	\$12,632.34	\$3,873.66	\$23,304.26	\$39,810.26

COMPLETED AUGUST 11, 2022



Ozark Avenue Easement—Start Date July 5, 2022



North Cardinal Drive at East Arkansas Avenue

North Cardinal Drive at Ozark Avenue



Corner of N Cardinal & Ozark Avenue



Curbs at easement to connect both sides of Ozark Avenue



Ozark Avenue Easement Construction Completed August 11, 2022—\$39,810.26

Mountain Home Street Department

Reporting Dates: 11/14/2019 through 10/03/2022

Project : Cooper/Louann/Demetree Rebuild

Fund Code	Fund	Activity Count	Labor Hours	Labor Cost	Equip. Cost	Mat'l. Cost	Total Cost
5200-27100	Road Const.	1768	12,552.8	\$227,228.42	\$102,980.32	\$337,747.55	\$667,956.29

COMPLETED OCTOBER 3, 2022



Cooper/Louann/Demetree Streets Rebuild—Start Date September 1, 2021







Cooper/Louann/Demetree Streets Construction Completed October 3, 2022—\$667,956.29



Cooper/Louann/Demetree Streets Rebuild—Start Date September 1, 2021













Cooper/Louann/Demetree Streets Construction Completed October 3, 2022—\$667,956.29



Cooper/Louann/**Demetree** Streets Rebuild—Start Date September 1, 2021







Cooper/Louann/Demetree Streets Construction Completed October 3, 2022—\$667,956.29

Mountain Home Street Department

Reporting Dates: 12/22/21 through 10/13/2022

Project : KELLER PARK BALLFIELDS

Fund Code	Fund	Activity Count	Labor Hours	Labor Cost	Equip. Cost	Mat'l. Cost	Total Cost
5200-27100	Road Const.	872	5,903.5	\$171,860.08	\$110,131.35	\$135,471.62	\$417,463.05

COMPLETED 10/13/2022



NEXT Field



YELCOT Field



Plumlee Field



Spartan Field







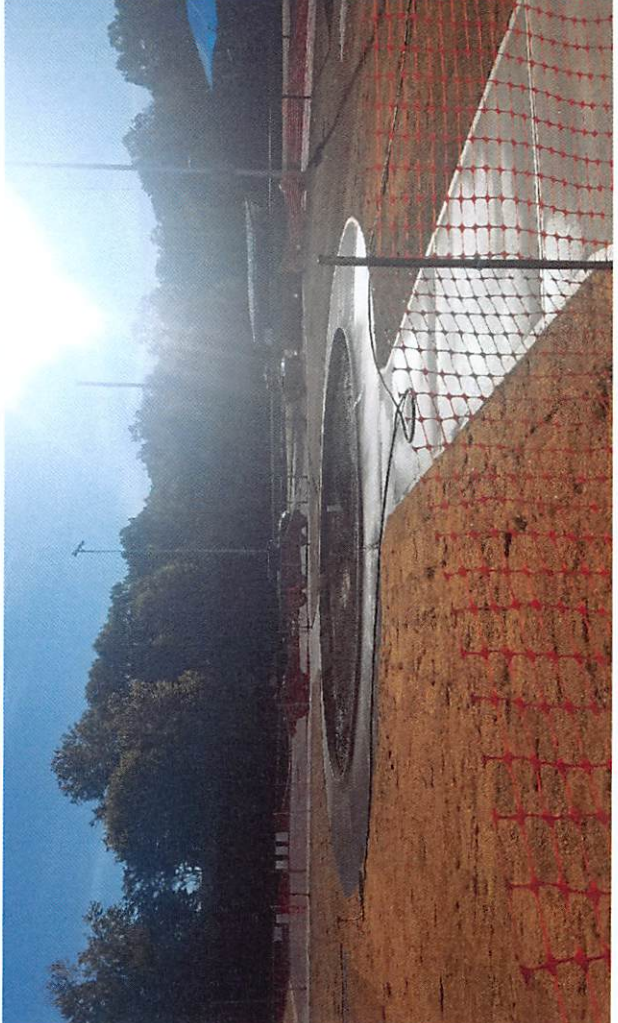














NEXT Field



Yelcot Field



Plumlee Field



Spartan Field

Keller Park Ballfields—Construction Completed October 13, 2022—\$417,463.05

Mountain Home Street Department

Reporting Dates: 2/07/2022 through 10/25/2022

Project : HICKORY PARK GRANT

Fund Code	Fund	Activity Count	Labor Hours	Labor Cost	Equip. Cost	Mat'l. Cost	Total Cost
5200-27100	Road Const.	669	4,334.3	\$120,630.13	\$69,487.08	\$146,117.00	\$336,234.21

COMPLETED 10/25/2022



Hickory Park Grant Construction Began February 7, 2022



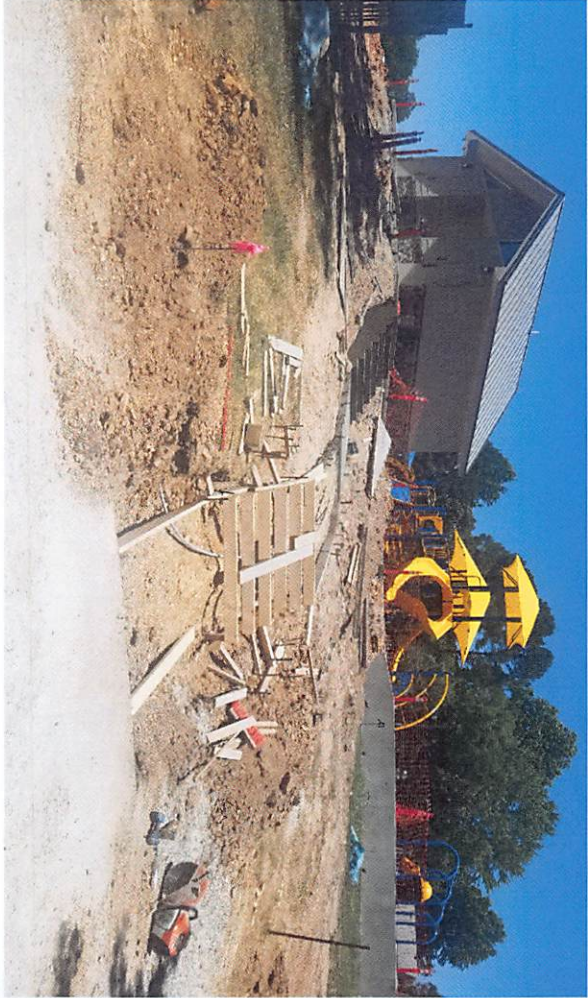










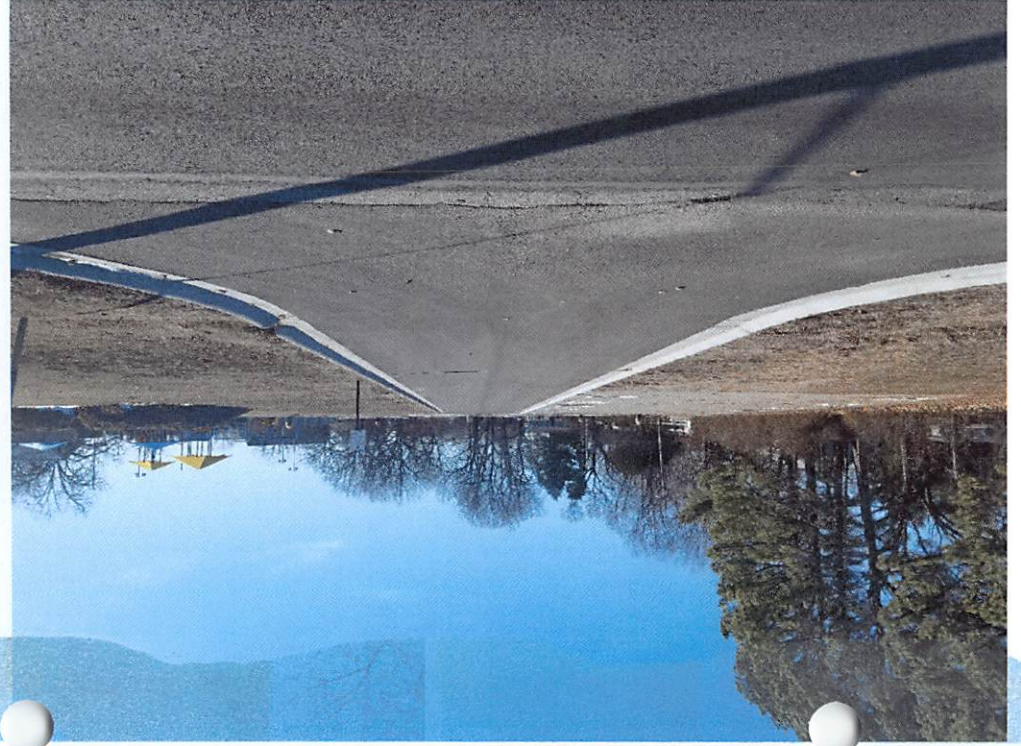








Horseshoe Pits!





Hickory Park Grant—Completed October 25, 2022—\$336,234.21

CURRENT PROJECTS

**City of Mountain Home
Street Department
2022 Year End Report**

CURRENT PROJECTS

McCabe Park

The McCabe Family in 2015, donated approximately 42 acres of vacant land at the west end of the 62/412 Bypass and Highway 62 West. The donation was designated for the specific use of a city park. Since this generous donation was accepted by the City, the Street Department has installed new fencing for the proposed park, built and completed 2 entrance roads along with an access road to the three ponds that are on the property along with a parking lot. New culvert pipe was placed along with curb and guttering, and sidewalks were installed along the roads. In 2020, a ½ mile walking trail was built and paved, in 2021, a 2,505-foot mountain bike trail was built in the wooded area south of the recreational trail. Currently, the Street Department is waiting for approval from ARDOT to continue the walking trail/bike path to connect with the walking trail at ASU Mountain Home.

McCabe Park Trails/Bike Path Phase 2

The McCabe Park recreational trail continues to grow. In October, brush and trees were cleared beginning at the back side of McCabe Park at the mountain bike trail. This new clearing and project will be the continuation of the walking trail/bike path which will go to the 62/412 Bypass and continue to connect with Arkansas State University's trail. Fencing was put up to separate the pasture and a 5-bay box culvert has been built at the creek. The Street Department is waiting for contact from ARDOT for a scheduled pre-construction meeting to continue this project.

New Fire Department

Work began on November 2, 2020, at the new Fire Department location at Highway 62, west of County Road 28. Trees were taken down and piled, brush was burned, and crews have been hauling fill and rock to the site from various projects and from the street shop. The site is just about filled, and work will begin soon. All expenses will be reimbursed to the Street Department by the Fire Department.

Clysta Willett Park 2022

This project began July 11, 2022, with a Street Department crew doing the same upgrades as the Keller Park project. New drainage culvert was installed for proper ballfield drainage, concrete pads were poured for the bleachers, the dugout floors were formed up and poured back with concrete, as were the batting cages. Sidewalks were poured to make this park handicap accessible also. The crew had been pulled off this project until the turf has been installed. They have gone back in December to install more drainage culvert and finish up concrete work. This project will be completed before the start of baseball season March 1, 2023.

Access Road to the Community Center/Aquatic Park

On October 20, 2022, the Street Department began working on the access road that will lead to McCabe Park's new community center/aquatic park. The road was cut in down to the creek, rock and base have been placed and rolled to pack. The construction crew has started building a 2-bay box culvert to cross the creek.

Russell Lane

Rebuild work began January 7, 2022, at the Breckenridge Subdivision starting with new drainage culvert, then pouring curb and guttering, and sidewalk. The construction crew worked their way to just past Driftwood Lane and completed that section of road, except for the new asphalt which will be put down when the whole project has been completed. At this time, they are working from the curve on Russell behind Baxter Lab, putting in new drainage culvert, curb and guttering and a sidewalk will follow, ending at the intersection of Highway 201 North.

Routine Maintenance

Throughout the year, the Maintenance crew patches potholes and crack seals the streets throughout the City of Mountain Home. The City's 23 traffic lights are regularly maintained including changing out the LED lights when they need replacing, and regular cleaning and filter changing of the traffic light boxes. Drainage ditches throughout the City are cleaned regularly to keep them free of trash and brush that will build up and cause drainage issues when there is big rainfall. Driveway culverts are checked routinely and cleaned, and the streets and municipal parking lots are swept regularly. Landscaping is done in certain areas, and maintenance and replacing to all City street signs is done routinely to keep drivers and pedestrians safe. The department's tractor and mower are out from April to November mowing all rights-of-way throughout the City. Street edges, sidewalks and curbs are regularly trimmed of weeds. Snow removal, traffic control, basing in and grading the edges of the roads throughout the city is done in a timely manner and whenever needed. This year marks the second year the City of Mountain Home has partnered with Arkansas State University Mountain Home, to construct and display lights and decorations for a drive through at ASU for the Christmas season. The City and ASU are sharing costs, labor, etc. and they accept donations for the drive-thru. At the end of the season, lights and decorations are taken down and stored at the Street Department for the following years. Decorations and lights are added annually to the

display. The inmates from the Arkansas Department of Corrections at Calico Rock were back several times this year. Various creeks and rights of ways throughout the City were trimmed back and cleaned out to keep them from becoming overgrown. They worked throughout the year a total of 15 days for an average of 6 hours per day. They supplied their own hand tools, including rakes, shovels, and picks. The Street Department supplied power tools needed, including chainsaws, pole saws and weed trimmers. All the brush was loaded onto the dump trucks to haul back to the shop for chipping. Their meals and drinks were furnished the days they worked, along with the officers on duty those days. Meals and drinks for 2022 totaled \$3,504.54, which is approximately \$10.16 per day, per inmate and officer. These men put in a hard day's work every day and the City is very appreciative of the program the Arkansas Department of Corrections offers every year.

NEW VEHICLES/EQUIPMENT



2022 International HV507 Dump Truck purchased February 1, 2022 through Sourcewell—\$104,522.35



2022 Caterpillar Model PM312 Cold Plane Miller—Purchased May 2, 2022—\$448,000



**2022 Caterpillar 420 Backhoe—Purchased November 15, 2022—\$125,537.60
Less Trade In of \$76,000 - Total Purchase Price \$49,537.60**



2022 Caterpillar 420 Backhoe—Purchased November 22, 2022—\$125,537.60 - No Trade In



**2—48" x 96" Solar Message Boards with Trailer
Purchased November 10, 2022**

\$15,757.00

RESOLUTION NUMBER 2023-

**A RESOLUTION DESIGNATING AND AUTHORIZING THE MAYOR
TO EXECUTE CERTAIN DOCUMENTS IN CONNECTION WITH
FUNDING ADMINISTERED BY THE
ARKANSAS NATURAL RESOURCES COMMISSION**

WHEREAS, the City of Mountain Home, Arkansas owns and operates a wastewater treatment system (the "System") in order to provide wastewater treatment service to meet the needs of the City and its inhabitants; and

WHEREAS, the City Council has determined that it is in the best interest of the City and its inhabitants to apply for assistance from the Arkansas Natural Resources Commission (the "ANRC"), in order to make certain improvements to the System;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Mountain Home, Arkansas:

Section 1. That the Mayor of the City, as a Signatory Agent or the successor of said Agent, is hereby authorized and directed to make application for assistance administered by the ANRC and to execute, when approved by the City Council, a bond purchase agreement and instruments issued or made pursuant thereto on behalf of the City from time to time.

Section 2. That the Manager of the System, as a Signatory Agent or the successor of said Agent, is hereby authorized to execute, for and on behalf of the City, all other documents and certificates required.

PASSED AND ADOPTED this 2nd day of February 2023.

APPROVED:

Attest:

Mayor

City Clerk

ORDINANCE NO: 2023 –

AN ORDINANCE AMENDING ORDINANCES NO. 2022-50, 2022-04 TO REDEFINE THE WAGE SCALE AND COMPENSATION PLAN IN ORDER TO ENHANCE EFFICIENT MANAGEMENT WITHIN THE DEPARTMENTS OF THE CITY OF MOUNTAIN HOME

WHEREAS, the Job Classification and Compensation Plan was adopted in 1996 and has served the City well since that time; and

WHEREAS, the Plan was adopted by Ordinance No. 2006-16 on August 17, 2006, and has gone through numerous revisions; and

WHEREAS, adjustments need to be made to the incentive plans included with the Wage; and

WHEREAS, the 2023 budget was passed through Resolution on December 1, 2022 and was inclusive of the changes to the Compensation Plan,

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MOUNTAIN HOME:

Section 1: It is in the economic interest of the City of Mountain Home to amend the Job Classification and Compensation Plan Wage Scale as follows:

- The Wage Scale shall be adjusted to include the pay schedule for Police Certification incentive pay, and to include the Fire trainer and 2023 EMT incentive pay scale which was increased to \$100 per month and included with the 2023 budget.

Section 2: The changes to the Wage Scale shall be applied to the pay period beginning January 30, 2023.

Section 3: All other provisions of the Job Classification and Compensation Plan of the City of Mountain Home shall remain in full force and effect unless specifically changed by Ordinance.

Section 4: EMERGENCY CLAUSE: The wage scale of the City's job classification and compensation plan affects the employees of the City departments, who in turn contribute to the safety and welfare of the residents of Mountain Home, Arkansas; therefore, an emergency is declared to exist and this ordinance shall be in full force and effect from and after its passage.

PASSED AND APPROVED THIS 2nd DAY OF FEBRUARY, 2023.

HILLREY ADAMS, MAYOR

ATTEST:

Scott Liles, City Clerk

CITY OF MOUNTAIN HOME 2023 WAGE SCALE

GRADE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
		BIYEARLY	BIYEARLY	BIYEARLY	BIYEARLY	BIYEARLY	BIYEARLY	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
6	\$14.45	15.17	15.88	16.60	17.33	17.57	17.81	18.25	19.05	19.50	19.99	20.33				
7	14.63	15.42	16.21	17.00	17.79	18.04	18.28	18.66	19.14	19.63	20.14	20.65				
8	14.78	15.64	16.52	17.39	18.27	18.66	18.96	19.31	19.68	20.03	20.36	20.73				
9	15.45	16.32	17.24	18.12	18.94	19.35	19.76	20.18	20.56	20.97	21.37	21.82				
10	16.19	17.05	17.91	18.80	19.72	20.08	20.50	20.90	21.30	21.68	22.10	22.52	22.89			
11	16.92	17.82	18.73	19.57	20.46	21.34	21.69	22.10	22.51	22.86	23.26	23.66	24.04			
12	17.77	18.66	19.52	20.37	21.28	22.13	22.57	23.03	23.44	23.88	24.32	24.76	25.27			
13	18.65	19.49	20.36	21.27	22.12	23.00	23.43	23.87	24.27	24.75	25.19	25.62	26.08	26.53		
14	19.52	20.37	21.28	22.13	23.03	23.88	24.36	24.87	25.37	25.84	26.33	26.83	27.32	27.88		
15	20.46	21.34	22.19	23.08	23.94	24.81	25.70	26.24	26.73	27.20	27.75	28.24	28.72	29.27		
16	21.40	22.27	23.15	24.05	24.93	25.75	26.66	27.16	27.68	28.20	28.66	29.18	29.73	30.22	30.74	
17	22.44	23.30	24.16	25.02	25.90	26.81	27.67	28.56	29.06	29.58	30.14	30.65	31.18	31.70	32.19	
18	23.46	24.58	25.68	26.80	27.87	28.86	29.58	30.41	30.94	31.42	31.88	32.38	32.83	33.28	33.78	
19	24.58	25.42	26.32	27.18	28.06	28.95	29.84	30.69	31.54	32.46	32.91	33.40	33.89	34.36	34.86	35.43
36	32.05	32.59	33.13	33.65	34.22	34.76	35.30	35.84	36.40	36.93	37.50	38.02				
37	32.71	33.42	34.20	34.64	35.08	35.56	36.00	36.45	36.85	37.31	37.74	38.20	38.69			
39	33.60	34.14	34.67	35.20	35.76	36.31	36.84	37.39	37.95	38.47	39.05	39.56				

Updated Feb. 2, 2023

Salary increases are given biyearly up to Step 6 and annually after until reaching highest Step in Grade.

POLICE OFFICER CERTIFICATION	
INTERMEDIATE CERTIFICATE	\$.25 PER HOUR
ADVANCED CERTIFICATE	\$.50 PER HOUR ADDL. (\$.75)
SENIOR CERTIFICATE	\$.75 PER HOUR ADDL. (\$1.50)

CITY OF MOUNTAIN HOME 2023 WAGE SCALE
FIRE DEPT.

	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13
GRADE	BIYEARLY		BIYEARLY	BIYEARLY	BIYEARLY	BIYEARLY	BIYEARLY	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
FD-10	\$14.35	15.01	15.68	16.36	17.00	17.34	17.67	17.89	18.23	18.49	18.81	19.14	19.42	19.76
FD-11	14.93	15.61	16.30	16.95	17.69	17.94	18.30	18.70	19.04	19.35	19.78	20.08	20.50	20.90
FD-12	15.38	16.09	16.78	17.44	18.18	18.63	19.22	19.54	19.86	20.18	20.50	20.82	21.14	21.50
FD-13	16.00	16.68	17.38	18.03	18.79	19.43	19.85	20.20	20.63	21.00	21.38	21.74	22.17	22.58
FD-14	17.12	17.77	18.49	19.17	19.91	20.94	21.42	21.78	22.36	22.71	23.05	23.44	23.86	24.35

FIRE DEPT INCENTIVE PAY	
DESIGNATED TRAINER	\$.50 PER HOUR
EMT	\$100 PER MONTH

CITY OF MOUNTAIN HOME 2023 WAGE SCALE
PART TIME

	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
GRADE		ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
PT-1	\$14.13	14.30	14.49	14.77	15.04		
PT-2	14.18	14.35	14.67	15.15	15.71	15.79	
PT-3	14.29	14.57	15.10	15.69	16.09	16.26	16.87
PT-4	14.33	14.99	15.62	15.92	16.54	17.22	17.85
PT-5	14.59	15.26	15.87	16.55	17.18	17.81	18.47

PT INCREASE BASED ON 400+ HOURS 12 MONTHS EMPLOYMENT; SEASONAL 200+ HOURS
1 SEASON; PT OFFICER BASED ON HOURS WORKED + VOLUNTEER HOURS