



City of Mountain Home

720 SOUTH HICKORY • MOUNTAIN HOME, ARKANSAS 72653

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www.cityofmountainhome.com

City of Mountain Home – Job Announcement

The City of Mountain Home is an Equal Opportunity Employer – we will make any reasonable accommodation necessary to ensure equal employment opportunities

- 1) A criminal background check is required for all City of Mountain Home positions.
- 2) The City of Mountain Home does not accept unsolicited resumes.
- 3) A separate application must be submitted to apply for another open position in the City.
- 4) Only completed applications with work history will be accepted.
- 5) A resume may accompany the City application but will not be substituted for any part of the application.
- 6) Accompanying resumes must refer to the specific job posting in order to be considered.
- 7) Applications must include complete work history and references.
- 8) Applications will not be accepted by fax.
- 9) Interviews will be set up by the Department.

POSITION DETAILS:

Date Posted: 04/01/2021
Posting Expires: UNTIL FILLED
Contact Phone: 870-424-7275

Department: Parks **Title:** Seasonal Lifeguards
Location: Parks Pool **Grade & Status:** Grade 1 – Seasonal
FLSA: Non-Exempt **Salary Range:** \$11.00 – \$11.88

WHERE TO APPLY (in person or via U.S. mail): Youth Center – 1101 Spring Street, Mountain Home, AR 72653
DAYS & HOURS OF OPERATION: 10:00 am to 6:00 pm Monday – Friday

JOB NOTICE

Lifeguard position responsible for supervision of pool patrons, cleaning pool and pool facility, attending on the job training programs/ other assigned duties. **Applicants must be strong swimmers.** Required to successfully complete all certification requirements prior to employment. **Minimum age requirement is 16 years.** Applicants must meet or exceed all job requirements.

DESCRIPTION

This position is responsible for pool patron supervision as well as recognizing and eliminating hazardous conditions or behaviors that could result in injury. The lifeguard must be prepared to react in an emergency situation and provide appropriate emergency care when needed.

SPECIFIC JOB DUTIES AND RESPONSIBILITIES:

1. Follow City and Department policies and guidelines
2. Complete required certification and training programs
3. Attend in-service training and staff meetings
4. Promote a professional, inviting, and courteous atmosphere
5. Promote and demonstrate safety
6. Demonstrate effective water safety supervision and the prevention of accidents
7. Enforce all facility rules and regulations
8. Perform daily maintenance at pool facility to include bathroom, pool vacuuming and trash removal
9. Assist with pool facility opening and closing
10. Assist with pool programs such as water exercise classes, or swim lessons
11. Assist in the concession operations, including recycling
12. Assist with park wide maintenance projects and recreation programs
13. Follow all directives in the collection of monies
14. Maintain confidentiality

15. Demonstrate proper care of City equipment
16. Perform other related duties as required

SPECIFIC KNOWLEDGE, SKILLS, ABILITIES OR EDUCATION:

1. Possess updated Water Safety Certification for Lifeguards and other required certifications
2. Ability to properly demonstrate water and lifesaving skills
3. Skill in working with children
4. Ability to follow written and verbal instructions
5. Knowledge of department and pool policies and procedures

IMMEDIATE SUPERVISOR: Pool Manager

The pool manager (or assistant manager) assigns work in terms of specific and general instructions. Work is performed according to established routine. Detailed instructions are provided for new or one-time tasks. Work is spot checked in progress and upon completion. Lifeguards are expected to demonstrate self-motivation and initiative.

WORK ENVIRONMENT:

Work is performed out-of-doors where employee is regularly exposed to irritating chemicals, heat, winds and water. Work requires the use of protective sunscreen lotions, hat, gloves, and sunglasses. Work is physically demanding in as much as swimming is required whenever necessary and also involves the employee intermittently sitting, standing, stooping, walking, bending and/or crouching. Work will require evenings, weekends, and irregular scheduling.

MINIMUM QUALIFICATIONS:

1. Minimum age requirement is sixteen years of age
2. Work availability for at least 50 days of the 100 day pool operation
3. Sufficient ability to understand and demonstrate basic skills relevant to the duties of the position

The above information is intended to describe the general nature of this position and is not considered a complete statement of duties, responsibilities, and requirements.

THE CITY OF MOUNTAIN HOME IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER.



Hillrey Adams, Mayor

PUBLIC NOTIFIED VIA:

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